

DEPARTMENT OF AGRICULTURE

Rural Business-Cooperative Service

[Docket #: RBS-21-BUSINESS-0006]

Inviting Applications for the Rural Business Development Grant Program to Provide Technical Assistance for Rural Transportation Systems

AGENCY: Rural Business-Cooperative Service, USDA.

ACTION: Notice of Funding Availability.

SUMMARY: The Rural-Business Cooperative Service (the Agency) announces the availability of two individual grants: one single \$500,000 grant from the rural transportation funds appropriated for the Rural Business Development Grant (RBDG) program and another single \$250,000 grant for Federally Recognized Native American Tribes (FRNATs) (collectively "Programs") from the funds appropriated for the RBDG program. Each grant is to be competitively awarded to an eligible applicant which is a qualified national non-profit organization. One grant is for the provision of technical assistance to rural transportation (RT) projects and the other grant will solely be for the provision of technical assistance to RT projects operated by FRNATs.

All applicants are responsible for any expenses incurred in developing their applications.

DATES: The deadline for completed applications to be received in the United States Department of Agriculture (USDA) Rural Development state office is no later than

[INSERT 90 DAYS FROM DATE OF PUBLICATION IN THE FEDERAL

REGISTER] for paper applications and 11:59 p.m. (local time) for electronic submissions on [INSERT 90 DAYS FROM DATE OF PUBLICATION IN THE

FEDERAL REGISTER], to be eligible for FY 2021 grant funding. Applications

received after the deadline will be ineligible for funding.

ADDRESSES: Applications must be submitted to the USDA Rural Development state office where the project is located. A list of the USDA Rural Development state office contacts can be found at: http://www.rd.usda.gov/contact-us/state-offices.

FOR FURTHER INFORMATION CONTACT: The Rural Development office for the state in which the applicant is located. A list of Rural Development state office contacts is provided at the following link: http://www.rd.usda.gov/contact-us/state-offices.

SUPPLEMENTARY INFORMATION:

Priority Language for Funding Opportunities

The agency encourages applicants to consider projects that will promote equity and economic opportunity in rural America, specifically those that advance key priorities:

- Containing the COVID-19 pandemic,
- Ensuring racial equity,
- Rebuilding our rural economy, and
- Addressing the climate crisis.

Overview

Solicitation Opportunity Title: Rural Business Development Grants.

Announcement Type: Initial Announcement.

Catalog of Federal Domestic Assistance Number: 10.351.

Dates: The deadline for completed applications must be received in the USDA

Rural Development state office no later than [INSERT DATE 90 DAYS FROM DATE

OF PUBLICATION IN THE FEDERAL REGISTER] for paper applications and

11:59 p.m. (local time) for electronic submissions on [INSERT DATE 90 DAYS

FROM DATE OF PUBLICATION IN THE FEDERAL REGISTER], to be eligible

for FY 2021 grant funding. A list of the USDA Rural Development state offices can be found at: http://www.rd.usda.gov/contact-us/state-offices.

Persistent poverty counties:

Section 736 of the Further Consolidated Appropriations Act, 2021 (the Appropriations Act), designates funding for projects in Persistent Poverty counties. Persistent Poverty counties is defined as "any county that has had 20 percent or more of its population living in poverty over the past 30 years, as measured by the 1990 and 2000 decennial censuses, and 2007–2011 American Community Survey 5-year average, or any territory or possession of the United States". Another provision of the Appropriations Act expands the eligible population in Persistent Poverty counties to include any county seat of such a persistent poverty county that has a population that does not exceed the authorized population limit by more than 10 percent. This provision expands the current 50,000 population limit to 55,000 for county seats located in Persistent Poverty counties. Therefore, beneficiaries of technical assistance services located in Persistent Poverty county seats with populations up to 55,000 (per the 2010 Census) are eligible.

A. Program Description

- 1. Purpose of the Program. The purpose of this program is to improve the economic conditions of Rural Areas.
- 2. Statutory Authority. This program is authorized under section 310B(c) of the Consolidated Farm and Rural Development Act (7 U.S.C. 1932(c)). Regulations are contained in 7 CFR part 4280, subpart E. The program is administered on behalf of Rural Business-Cooperative Service (RBCS) at the state level by the USDA Rural Development state offices. Assistance provided to Rural Areas under the program has historically included the provision of on-site Technical Assistance to tribal, local and regional governments, public transit agencies, and related nonprofit and for-profit

organizations in Rural Areas; the development of training materials; and the provision of necessary training assistance to local officials and agencies in Rural Areas.

Awards under the RBDG passenger transportation program will be made on a competitive basis using specific selection criteria contained in 7 CFR part 4280, subpart E, and in accordance with section 310B(c) of the Consolidated Farm and Rural Development Act (7 U.S.C. 1932(c)). Information required to be in the application package includes Standard Form (SF) 424, "Application for Federal Assistance;" environmental documentation in accordance with 7 CFR part 1970, "Environmental Policies and Procedures;" Scope of Work Narrative; Income Statement; Balance Sheet or Audit for previous 3 years; SF LLL, "Disclosure of Lobbying Activities;" RD 400-1, "Equal Opportunity Agreement;" RD 400-4, "Assurance Agreement;" and a letter providing Board authorization to obtain assistance. For the FRNAT grant, which must benefit FRNATs, at least 75 percent of the benefits of the Project must be received by members of FRNATs. The Project that scores the greatest number of points based on the RBDG selection criteria and the discretionary points will be selected for each grant.

For the funding for Technical Assistance for RT systems, applicants must be qualified national organizations with experience in providing Technical Assistance and training to rural communities nationwide for the purpose of improving passenger transportation services or facilities. To be considered "national," RBCS requires a qualified organization to provide evidence that it can operate RT assistance programming nationwide. An entity can qualify if they can work in partnership with other entities to fulfill the national requirement as long as the applicant will have ultimate control of the grant administration. For the funding for RT systems to FRNATs, an entity can qualify if it can work in partnership with other entities to support all federally recognized tribes in all States, as long as the applicant will have ultimate control of the grant administration.

There is not a requirement to use the grant funds in a multi-State area. Grants will be

made to qualified national organizations for the provision of Technical Assistance and

training to Rural communities for the purpose of improving passenger transportation

services or facilities.

3. Definition of Terms. The definitions applicable to this notice are

published at 7 CFR 4280.403.

4. Application Awards. The Agency will review, evaluate, and score

applications received in response to this notice based on the provisions in 7 CFR part

4280, subpart E and as indicated in this notice. However, the Agency advises all

interested parties that the applicant bears the burden in preparing and submitting a

complete application in response to this notice.

B. **Federal Award Information**

Type of Award: Grants.

Fiscal Year Funds: FY 2021.

Available Funds: \$750,000

Approximate Number of Awards: Two. Historically, two awards have been made

each Fiscal Year.

Maximum Awards: One single \$500,000 grant and another single \$250,000 grant

for FRNATs.

Award Date: Prior to September 30, 2021.

Performance Period: October 1, 2021, through September 30, 2023.

Renewal or Supplemental Awards: None.

C. **Eligibility Information**

> 1. Eligible Applicants.

To be considered eligible, an entity must be a qualified national organization serving Rural Areas as evidenced in its organizational documents and demonstrated experience, per 7 CFR part 4280, subpart E. Grants will be competitively awarded to qualified national organizations.

The Agency requires the following information to make an eligibility determination that an applicant is a national organization. These applications must include, but are not limited to, the following:

- (a) An original and one copy of SF 424, "Application for Federal Assistance (for non-construction);"
- (b) Copies of applicant's organizational documents showing the applicant's legal existence and authority to perform the activities under the grant;
- (c) A proposed scope of work, including a description of the proposed Project, details of the proposed activities to be accomplished and timeframes for completion of each task, the number of months for the duration of the Project, and the estimated time it will take from grant approval to the beginning of Project implementation;
 - (d) A written narrative that includes, at a minimum, the following items:
 - (1) An explanation of why the Project is needed, the benefits of the proposed Project, and how the Project meets the grant eligible purposes;
 - (2) Area to be served, identifying each governmental unit, i.e., tribe, town, county, etc., to be affected by the Project;
 - (3) Description of how the Project will coordinate Economic

 Development activities with other Economic Development activities within the

 Project area;
 - (4) Businesses to be assisted, if appropriate, and economic development to be accomplished;

- (5) An explanation of how the proposed Project will result in newly created, increased, or supported jobs in the area and the number of projected new and supported jobs within the next 3 years;
- (6) A description of the applicant's demonstrated capability and experience in providing the proposed Project assistance, including experience of key staff members and persons who will be providing the proposed Project activities and managing the Project;
- (7) The method and rationale used to select the areas and businesses that will receive the service;
- (8) A brief description of how the work will be performed, including whether organizational staff or consultants or contractors will be used; and
- (9) Other information the Agency may request to assist in making a grant award determination.
- (e) The latest 3 years of financial information to show the applicant's financial capacity to carry out the proposed work. If the applicant is less than 3 years old, at a minimum, the information should include all balance sheet(s), income statement(s), and cash flow statement(s). A current audited report is required if available;
- (f) Documentation regarding the availability and amount of other funds to be used in conjunction with the funds from RBDG;
- (g) A budget which includes salaries, fringe benefits, consultant costs, indirect costs, and other appropriate direct costs for the Project.
 - 2. Cost Sharing or Matching. Matching funds are not required.
 - 3. *Other*.

Applications will only be accepted from qualified national organizations to provide Technical Assistance for RT. There are no "responsiveness" or "threshold" eligibility criteria for these grants. There is no limit on the number of applications an

applicant may submit under this announcement. None of the funds made available may be used to enter into a contract, memorandum of understanding, or cooperative agreement with, make a grant to, or provide a loan or loan guarantee to, any corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless a Federal agency has considered suspension or debarment of the corporation and has made a determination that this further action is not necessary to protect the interests of the Government.

None of the funds made available may be used to enter into a contract, memorandum of understanding, or cooperative agreement with, make a grant to, or provide a loan or loan guarantee to, any corporation that was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless a Federal agency has considered suspension or debarment of the corporation and has made a determination that this further action is not necessary to protect the interests of the Government.

4. *Completeness Eligibility*.

Applications will not be considered for funding if they do not provide sufficient information to determine eligibility or are missing required elements.

D. Application and Submission Information

1. Address to Request Application Package.

For further information, entities wishing to apply for assistance should contact the USDA Rural Development state office provided in the **ADDRESSES** section of this notice to obtain copies of the application package.

Prior to official submission of grant applications, applicants may request technical assistance or other application guidance from the Agency, as long as such requests are made prior to [INSERT DATE 50 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER]. Technical Assistance is not meant to be an analysis or assessment of the quality of the materials submitted, a substitute for Agency review of completed applications, nor a determination of eligibility, if such determination requires in-depth analysis. The Agency will not solicit or consider scoring or eligibility information that is submitted after the application deadline. The Agency reserves the right to contact applicants to seek clarification information on materials contained in the submitted application.

Applications must be submitted in paper format or electronic submission. If you want to submit an electronic application, follow the instructions for the RBDG

Transportation funding announcement located at: http://www.grants.gov. Please review the Grants.gov website for instructions on the process of registering your organization as soon as possible to ensure you can meet the electronic application deadline. Applications submitted to a USDA Rural Development State Office must be received by the closing date and local time.

2. Content and Form of Application Submission.

You may submit your application in paper form or electronically through Grants.gov. Your application must contain all required information using only one of the submission methods. If you submit in paper form, any forms requiring signatures must include an original signature.

To apply electronically, you must follow the instructions for this funding announcement at: http://www.grants.gov. Please note that we cannot accept emailed or faxed applications.

You can locate the Grants.gov downloadable application package for this program by using a keyword, the program name, or the Catalog of Federal Domestic Assistance number for this program.

When you enter the Grants.gov website, you will find information about applying electronically through the site, as well as the hours of operation.

To use Grants.gov, you must already have a Dun and Bradstreet Universal Numbering System (DUNS) number and you must also be registered and maintain registration in the System for Awards Management (SAM). We strongly recommend that you do not wait until the application deadline date to begin the application process through Grants.gov.

Documents submitted electronically through Grants.gov must include electronic signatures. Original signatures may be required if funds are awarded.

After applying electronically through Grants.gov, you will receive an automatic acknowledgement from Grants.gov that contains a Grants.gov tracking number.

If you want to submit a paper application, send it to the State Office located in the state where the Project will primarily take place. You can find State Office contact information at: http://www.rd.usda.gov/contact-us/state-offices.

The organization submitting the application will be considered the lead entity.

The Contact/Program Manager must be associated with the lead entity submitting the application.

An application must contain all of the required elements. Each application received in a USDA Rural Development State Office will be reviewed to determine if it is consistent with the eligible purposes contained in section 310B(c) of the Consolidated

Farm and Rural Development Act (7 U.S.C. 1932(c)). Each selection priority criterion outlined in 7 CFR 4280.435 must be addressed in the application. Failure to address any of the criterion will result in a zero-point score for that criterion and will impact the overall evaluation of the application. Copies of 7 CFR part 4280, subpart E, are available on the Rural Development website at: https://www.rd.usda.gov/page/regulations-and-guidance, or at any USDA Rural Development state office.

All Projects to receive Technical Assistance through these passenger transportation grant funds are to be identified when the applications are submitted to the USDA Rural Development state office. Multiple Project applications must identify each individual Project, indicate the amount of funding requested for each individual Project, and address the criteria as stated above for each individual Project.

For multiple-Project applications, the average of the individual Project scores will be the score for that application.

The applicant documentation and forms needed for a complete application are located in the Program Description section of this notice, and 7 CFR part 4280, subpart E.

- (a) There are no specific formats, limitations on number of pages, font size and type face, or sequence for an application though the documentation and forms must be submitted in one complete package and properly organized for review by the Agency.
- (b) The component pieces of this application must contain original signatures on the original application.
- (c) Since these grants are for Technical Assistance for transportation purposes, no additional information requirements other than those described in this notice and 7 CFR part 4280, subpart E, are required.
 - 3. *Unique entity identifier and System for Award Management.*

All applicants must have a DUNS number which can be obtained at no cost via a toll-free request line at (866) 705-5711 or at: http://fedgov.dnb.com/webform. Each

excepted from the requirements under 2 CFR 25.110(b) or (c) or has an exception approved by the Federal awarding agency under 2 CFR 25.110(d) is required to: (i) be registered in SAMS before submitting its application; (ii) provide a valid unique entity identifier in its application; and (iii) continue to maintain an active SAM registration with current information at all times during which it has an active Federal award or an application or plan under consideration by a Federal awarding agency. The Federal awarding agency may not make a Federal award to an applicant until the applicant has complied with all applicable unique entity identifier and SAM requirements and, if an applicant has not fully complied with the requirements by the time the Federal awarding agency is ready to make a Federal award, the Federal awarding agency may determine that the applicant is not qualified to receive a Federal award and use that determination as a basis for making a Federal award to another applicant.

applicant (unless the applicant is an individual or Federal awarding agency that is

- 4. Submission Dates and Times.
- (a) Application Deadline Date: Paper applications are due [INSERT DATE 90 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER].

 Electronic applications must be submitted via grants.gov no later than 11:59 p.m. eastern time on [INSERT DATE 90 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER].

Explanation of Deadlines: Applications must be in the USDA Rural Development state office by the local deadline date and time as indicated above. If the due date falls on a Saturday, Sunday, or Federal holiday, the application is due the next business day.

(b) The deadline date means that the completed application package must be received in the USDA Rural Development state office by the deadline date established above. All application documents identified in this notice are required.

- (c) If complete applications are not received by the deadline established above, the application will neither be reviewed nor considered under any circumstances.
- (d) The Agency will determine the paper application receipt date based on the actual date postmarked.
- (e) This notice is for RT Technical Assistance grants only and therefore intergovernmental reviews are not required.
- (f) These grants are for RT Technical Assistance grants only; no construction or equipment purchases are permitted. If the grantee has a previously approved indirect cost rate and if it is permissible otherwise, the applicant may elect to charge the 10 percent indirect cost rate permitted under 2 CFR 200.414(f) or request a determination of its Indirect Cost Rate. Due to the time required to evaluate Indirect Cost Rates, it is likely that all funds will be awarded by the time the Indirect Cost Rate is determined. No foreign travel is permitted. Pre-Federal award costs will only be reimbursed with prior written approval by the Agency.
- (g) Applicants must submit applications in paper copy format, or an electronic submission as previously indicated in the **Application and Submission Information** section of this notice. If the applicant wishes to hand deliver its application, the appropriate address can be located in the **ADDRESSES** section of this notice.
- (h) If you require alternative means of communication for program information (e.g., Braille, large print, audiotape, etc.) please contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

E. Application Review Information

1. *Criteria*.

All eligible and complete applications will be evaluated and scored based on the scoring criteria contained in 7 CFR 4280.435. The Agency will select grantees subject to

the grantees' satisfactory submission of the additional items required by 7 CFR part 4280, Section 4280.427, and the USDA Rural Development Letter of Conditions. Failure to address any one of the criteria in 7 CFR 4280.427 by the application deadline will result in the application being determined ineligible, and the application will not be considered for funding.

2. Review and Selection Process.

The state offices will review applications to determine if they are eligible for assistance based on the application and project eligibility requirements contained in 7 CFR 4280.416 and 4280.417, respectively, and as stated in this notice. If determined eligible, your application will be submitted to the national office. Funding of Projects is subject to the applicant's satisfactory submission of the additional items required by that subpart and the USDA Rural Development Letter of Conditions. The Agency reserves the right to award additional discretionary points under 7 CFR 4280.435(k).

In awarding discretionary points, the Agency scoring criteria regularly assigns points to applications that direct loans or grants to Projects based in, or serving, census tracts with poverty rates greater than or equal to 20 percent. This emphasis will support Rural Development's mission of improving the quality of life for Rural Americans and commitment to directing resources to those who most need them.

F. Federal Award Administration Information

1. Federal Award Notices.

Successful applicants will receive notification for funding from their USDA Rural Development state office. Applicants must comply with all applicable statutes and regulations before the grant award will be approved. Unsuccessful applications will receive notification by mail.

2. Administrative and National Policy Requirements.

Additional requirements that apply to grantees selected for this program can be found in 7 CFR 4280.408, 4280.410, and 4280.439. Awards are subject to USDA Departmental Grant Regulations at 2 CFR part 400, which incorporates the new Office of Management and Budget (OMB) regulations at 2 CFR part 200.

All successful applicants will be notified by letter, which will include a Letter of Conditions, and a Letter of Intent to Meet the Conditions. This letter is not an authorization to begin performance. If the applicant wishes to consider beginning performance prior to the grant being officially closed, all pre-award costs must be approved in writing and in advance by the Agency. The grant will be considered officially awarded when all conditions in the Letter of Conditions have been met and the Agency obligates the funding for the Project.

Additional requirements that apply to grantees selected for this program can be found in 7 CFR part 4280, subpart E; the Grants and Agreements regulations of the U.S. Department of Agriculture codified in 2 CFR part 400, and successor regulations. In addition, all recipients of Federal financial assistance are required to report information about first-tier sub-awards and executive compensation (see 2 CFR part 170). You will be required to have the necessary processes and systems in place to comply with the Federal Funding Accountability and Transparency Act of 2006 (Pub. L. 109-282) reporting requirements (see 2 CFR 170.200(b), unless you are exempt under 2 CFR 170.110(b)).

The following additional requirements apply to grantees selected for this program:

- (a) Form RD 4280-2 "Rural Business-Cooperative Service Financial Assistance Agreement."
 - (b) Letter of Conditions.
 - (c) Form RD 1940-1, "Request for Obligation of Funds."

- (d) Form RD 1942-46, "Letter of Intent to Meet Conditions."
- (e) Form RD 400-4, "Assurance Agreement." Each prospective recipient must sign Form RD 400-4 which assures USDA that the recipient is in compliance with Title VI of the Civil Rights Act of 1964, 7 CFR Part 15, and other Agency regulations. Form RD 400-4 also provides that no person will be discriminated against based on race, color, or national origin, in regard to any program or activity for which the recipient receives Federal financial assistance. Nondiscrimination statements must be included in any grantee advertisements and brochures.

Program participants will be required to collect and maintain data provided by recipients on race, sex, and national origin and ensure recipients collect and maintain this data. Race and ethnicity data will be collected in accordance with OMB <u>Federal Register</u> notice, "Revisions to the Standards for the Classification of Federal Data on Race and Ethnicity," (62 FR 58782),

October 30, 1997. Data on recipients' sex will be collected in accordance with Title IX of the Education Amendments of 1972. These items should not be submitted with the application but should be available upon request by the Agency.

The applicant and the ultimate recipient must comply with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Executive Order 13166 (Improving Access to Services for Persons with Limited English Proficiency), and 7 CFR part 1901, subpart E.

- (j) SF LLL, "Disclosure of Lobbying Activities," if applicable.
- (k) Form SF 270, "Request for Advance or Reimbursement."
- 3. *Grantee Reporting Requirements*.
- (a) A Financial Status Report and a Project performance activity report will be required of all grantees on a quarterly basis until initial funds are expended and yearly

thereafter, if applicable, based on the Federal fiscal year. The grantee will complete the Project within the total time available to it in accordance with the Scope of Work and any necessary modifications thereof prepared by the grantee and approved by the Agency. A final Project performance report will be required with the final Financial Status Report. The final report may serve as the last quarterly report. The final report must provide complete information regarding the jobs created and supported as a result of the grant, if applicable. Grantees must continuously monitor performance to ensure that time schedules are being met, projected work by time periods is being accomplished, and other performance objectives are being achieved. Grantees must submit an original of each report to the Agency no later than 30 days after the end of the quarter. The Project performance reports must include, but not be limited to, the following:

- (1) A comparison of actual accomplishments to the objectives established for that period;
- (2) Problems, delays, or adverse conditions, if any, which have affected or will affect attainment of overall Project objectives, prevent meeting time schedules or objectives, or preclude the attainment of particular Project work elements during established time periods. This disclosure shall be accompanied by a statement of the action taken or planned to resolve the situation;
 - (3) Objectives and timetable established for the next reporting period;
- (4) Any special reporting requirements, such as jobs supported and created, businesses assisted, or Economic Development which results in improvements in median household incomes, and any other specific requirements, should be placed in the reporting section in the Letter of Conditions; and
- (5) Within 90 days after the conclusion of the Project, the grantee will provide a final Project evaluation report. The last quarterly payment will be withheld until the final report is received and approved by the Agency. Even

though the grantee may request reimbursement on a monthly basis, the last 3 months of reimbursements will be withheld until a final Project, Project performance, and financial status report are received and approved by the Agency.

G. Federal Awarding Agency Contact(s)

For general questions about this announcement, please contact your USDA Rural Development State Office provided in the **ADDRESSES** section of this notice.

H. Civil Rights Requirements

All grants made under this notice are subject to Title VI of the Civil Rights Act of 1964 as required by the USDA (7 CFR part 15, subpart A) and Section 504 of the Rehabilitation Act of 1973, Title VIII of the Civil Rights Act of 1968, Title IX, Executive Order 13166 (Improving Access to Services for Persons with Limited English Proficiency), Executive Order 11246 (Equal Employment Opportunity), and the Equal Credit Opportunity Act of 1974.

I. Other Information

Paperwork Reduction Act

In accordance with the Paperwork Reduction Act of 1995, the information collection requirement contained in this notice is approved by OMB under OMB Control Number 0570-0070.

Federal Funding Accountability and Transparency Act

All applicants, in accordance with 2 CFR part 25, must have a DUNS number, which can be obtained at no cost via a toll-free request line at (866) 705-5711, or online at: http://fedgov.dnb.com/webform. Similarly, all applicants must be registered in SAM prior to submitting an application. Applicants may register for the SAM at: http://www.sam.gov/SAM. All recipients of Federal financial assistance are required to report information about first-tier sub-awards and executive total compensation in accordance with 2 CFR part 170.

Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD 3027, found online at:

http://www.usda.gov/oascr/how-to-file-a-program-discrimination-complaint and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) Mail: U.S. Department of AgricultureOffice of the Assistant Secretary for Civil Rights1400 Independence Avenue SWWashington, DC 20250-9410;

(2) Fax: (202) 690-7442; or

(3) Email: OAC@usda.gov

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Mark Brodziski,

Acting Administrator,

Rural Business-Cooperative Service.

[FR Doc. 2021-06703 Filed: 3/31/2021 8:45 am; Publication Date: 4/1/2021]